

March Bermúdez Fong

ANTHROPOLOGIST - RESEARCHER - HOLISTIC PROTECTION EXPERT - FACILITATOR

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Guatemala, Guatemala.

KEY COMPETENCIES

- 10+ years of experience in non-profit, with proven management and strategic-planning skills
 - People centered and result oriented
 - Strong interpersonal skills as well as experience developing solid professional relationships.
 - Visionary thinker with the ability to manage and motivate others to perform
 - Proactive and self-motivated
 - Experience working with communities in vulnerable context and grassroots movements
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PROFESSIONAL EXPERIENCE

Digital Defenders Partnership **2021 - Ongoing**
Regional Project Manager

Manages the Latin America team members to provide comprehensive training on holistic security to DDP priority groups. As part of the organization leadership team, responsibilities include managing people, projects, setting regional priorities, and ensuring an inclusive environment where team members can learn how to address diverse social and cultural issue with sensitivity and expertise. End- responsible for DDP annual strategic planning in the region, and for the implementation of it.

The Young Feminist Fund | FRIDA **2019 - January 2021**
Tech and Data Strategist

Managed and developed internal protocols and policies for team members. Co-lead the holistic security working group to support and mentor risk assessments for community members and implemented best tech and data practices for the safety of the team and grantees in digital spaces.

Holistic Protection Facilitator **2017- May 2019**
External Consultant

Accompanied several organizations in Central America and Mexico in the creation and implementation of risk assessments and protection plans. Developed holistic protection and digital care online and offline workshop to improve the use of tech and data from a security approach with Human Rights Defenders.

Social Researcher **2016 - January 2018**
FLACSO Guatemala

Co-Researcher for different social investigations related with structural violence and women rights in Guatemala. As a researcher I was in charge of the development of qualitative and quantitative methodologies for data gathering and analysis, and presentation of final results.

EDUCATION & CERTIFICATIONS

Licenciature in Anthropology

Majors: Anthropology
Del Valle Guatemala University

Bachelor of Arts

Anthropology and Sociology
Del Valle Guatemala University

EXTRACURRICULAR ACTIVITIES

Ciberseguras

Current | Member

CiberfemLab Guatemala

2016 - May 2023 | Founder and member

Google Public Policy Fellowship

2017 | Derechos Digitales

COURSES

Online International Diploma in Narrative Practices, given by Colectivo de Prácticas Narrativas. Mexico, 2024.

Communication to strengthen relationships and social movements, conducted by Taller Mujer Panamá. Online, 2024.

Collective Care and Non-violent Communication Tools, by Taller Mujer Panamá. Costa Rica, 2023.

The Institute of Technology, Gender, Sexuality and Rights "Me, We and The Machine" taught by Point's of View's and CREA. Amsterdam, 2018.

SELECTED PUBLICATIONS

Bermúdez, M.(2025). About deciding and resisting. In *Deciding and Resisting: Digital care to exercise our sexual and reproductive rights*. Digital Defenders Partnership.

Bermúdez, A., Binder, I & Haché, A.,[Reviewers]. (2022). Guide on How to keep communicating when internet is blocked. Digital Defenders Partnership.

Bermúdez, A. & et. al. (2021). Digital Security and Feminist Holistic Protection. As part of temporary relocation programmes for Human Rights Defenders. Digital Defenders Partnership.

Bermúdez, A. & et. al. (2021). Sexting and digital violence in Guatemala. CiberfemLab.

Bermúdez, A. (2020). Momentánea. Published in CiberfemLab.